



Mitchell A. Ray

senior associate

Mitchell is a senior associate in the Litigation Department, focusing his practice on construction. He has served as full-service commercial general counsel to numerous businesses, advising on a wide range of matters including litigation, collections, employment issues, vendor contracts, buy/sell agreements and leases. Mitchell has also provided counsel on franchising and drafted registration documents for business expansion.

A seasoned negotiator and litigator, Mitchell served as first chair on a municipal eminent domain case worth more than \$4 million. He regularly provides in-depth legal analysis to businesses, ensuring compliance with key regulations such as HIPAA, FLSA, FMLA, and ADA, while advising on best practices for hiring, firing and internal policies.

In his insurance defense practice, he has handled a broad spectrum of legal issues, including real estate, consumer transactions, construction and personal injury.

Additionally, Mitchell drafts complex estate planning documents and implements policies, personnel manuals and financial controls for businesses.

BAR ADMISSIONS

- Ohio
- Indiana
- U.S. District Court of the Southern District of Ohio
- U.S. District Court of the Northern District of Indiana
- U.S. District Court of the Southern District of Indiana

PROFESSIONAL ASSOCIATIONS

- Indianapolis Bar Association
- Ohio State Bar Association

HONORS | AWARDS

- Lawyers of Distinction, General Practice, 2020-2022
- National Trial Lawyer 40 under 40, Civil Plaintiffs, 2020
- CALI Excellence for the Future Award® in Jurisprudence, Upper-Level Writing

COMMUNITY

CONTACT

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EDUCATION

Capital University Law School, J.D.,
magna cum laude, 2015

DePauw University, B.A., 2012

SERVICES

Real Estate

- Appropriation and eminent domain

Energy

- Utility regulation and power siting

Litigation

- Commercial litigation
- Insurance litigation

Construction

- Gift of Adoption, Indiana Chapter, Member and Chapter Founder, 2020-2024